

## Aptos Little League Minutes 10/9/2018

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- ***SNAP SHOT of Meeting***

- Managers will be selected by application, formal review by the board and per approval by the President
- All-Star Coaches will be determined in the same process as regular season managers
- There will be 2 All-Star Coach selections. First pick and an alternate. Aptos LL will no longer allow the same person to coach a team going to TOC's and an All-Star Team
- For the 2019 Spring LL season, all parents are required to volunteer in the snack shack at least once. Details to be determined
- 7 year olds are allowed to play AAA if drafted by a AAA coach. Still pending if they have to be drafted in a specific round
- 10 year olds are allowed to play Majors if drafted by a Majors coach. Still pending if they have to be drafted in a specific round
- League may increase rates to \$175 pending research of other leagues

## Aptos Little League Meeting: 10/9/18

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- Attendance: Executive board members were all invited via email:
  - President = Chris Martinez **Present**
  - Vice President = Alex Byers **Present**
  - Treasurer=Steve Allen **Present**
  - Player Agent = Dave Darnell **Present**
  - Secretary = Quinn Cormier **Present**

- Umpire In Chief = Geoff Maloon **Not Present**
- Safety Officer: James Queenan **Not Present**
- Information Officer = Julie Wilson **Present** & Cindy McConnell
- Fundraising Chairman = Soren Bjorn **Present**
- Concessions Manager = Manny Rivas **Present**
- Equipment Manager = Scott Tidd **Not Present**
- Field Manager = John O'Hara **Not Present**
- 6:15pm start
- ***Topics to be discussed***
  - Manager Selection: Process
  - Snack Shack: How we want the volunteer process to take place. And what parents should expect their volunteer commitments to be for the season
  - Tryout Evaluations: Age issue.
    - Discuss how the process of Manager selection and All-Star Manager selection will occur.
    - Dave (last name) is a former dad in little league, his son has aged out and he's volunteering his time to bring an unbiased perspective to the discussion
- ***Method to select Managers:***
  - Regular Season:
    - Julie: Look at what we've said in the past: (See website)
    - Come up with a clear method that's fair and open to help establish Managers
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- Discussion that took place:
  - In the past we've not had enough managers, last year, we had 3 more managers then needed.
  - The process in the past has been disorganized and performed in a way that may have deterred new parents from applying
  - There has been a tradition of whoever was coach last year remains the coaches year after year.
  - Suggested that the older your child is in the league, the more priority you should get to coach
  - We want to avoid pre-determined coaches
  - We need to have a process
  - The LL green book says that President of the league choses the coaches
  - How to rate coaches from a series of questions may be useful for President to decide who will coach
  - Talk of having coach reviews in the future: Monkey Survey was suggested
- Agreed to Create Manager Applications and Requirements to be posted on the website. It should be posted as its own item and not in the "volunteer" section, like in years past.
  - Framework of how managers will apply:
  - Application: a way to rate applicants
  - Player evaluation of coaches (possibly for 2019 season)
    - Caution about player evaluations: you might get only the very best and the very worst.
    - Maybe let these be totally anonymous so there's no fear of future coach retaliations

- Survey should come from the league rather than team parent or coach
  - Managers agree to all the responsibilities of their team: i.e. parent volunteer
  - Suggestion: Have 5 items to rate managers on
  - Coached lower levels
  - General Volunteering
- Process of selecting Managers:
  - Nov 1 meeting: Have policies we want to ratify and post as “requirements”
  - Publish the fact that managers will have an evaluation by players and parents
  - Committee: Application and President will pick
  - In the past there’s been a committee that’s limited: in the future, we’d like to have a larger executive board give opinions
  - Moving forward: Executive committee will help guild:
    - Committee: Meet, review applications, all in by Jan 6<sup>rd</sup> give out info by and executive board meets Jan 15<sup>th</sup> manager selection:
      - Board will circulate manager selection by Jan 8th
      - Tryouts: Jan, 19 20. One day or both to be determined
  - Process of getting the information for All-Star Selection:
    - No new requirements were suggested, rather discussion that the information that the board is given regarding players and coaches should be given with enough time for proper planning
    - review. 48 hours was suggested

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- **All-Star Coach Selection:**
  - President chooses All Star Managers with similar criteria as regular season manager selection
  - AAA: TOC coach should not be All-Star coach
  - Discussion about pros and cons for managing both TOC and All Star coaches
  - No auto-renewal for All Star Coaches
  - Manager Selection: should be highlighted on the website
- Other Discussions:
  - Who can vote in the board meeting? Board members or all that attend? Not agreed on either
  - Possible email deadline for player and parent opinions
  - Parking on the blacktop allowed or not: We need it for parking
- **Snack Shack**
  - Discussion
    - Volunteer: mandatory or not?
    - Pre pay for volunteer time
    - We need to have volunteer expectation
    - Score booth and scoring: Use an iPad based program named “Game Changer” as scoring method. It’s easier to use then traditional score books and might be easier for parents to do and also gives the league an easier way to gather player statistics
    - Cap Soquel: 2 volunteers from each team:
    - 4 total, split games: No volunteer, games don’t start
    - Who manages snack shack parent volunteers?

- How to do you keep tabs on the snack shack money and inventory?
  - Security Cameras suggested
- Up to managers how to divvy out volunteer requirements
- Volunteers: buy out or get a credit?
- Time slots for volunteers: sign up for when you want to work snack shack.
- Parents of LL volunteer expectations, should be stated during registration:
  - You are required to x amount of games in the snack shack, x amount of games to keep score

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- ***Additional Topic LL Fees & Registration:***

- Currently, we charge \$150 (\$25 early registration fee credit)
- We are lower than other leagues for player fees
  - We need to look into it more. Julie has agreed to look at what other leagues charge and what each player gets with the fees (uniform)
- Suggested to raise the Fee to \$175 for 2019 Spring Season
- Can we only have one day of “in person” registration?
  - All agreed to have only 1 live event for registration

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- ***Age Requirements for tryouts for AAA and Majors***

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- How to determine and rank players wanting to play above their age?

- 10 year olds in majors
- 8 year olds in AAA
- Discussion:
  - Concern that if we allow 10 year olds to play majors, some 11 year olds may not make majors
  - Suggested that 10 year olds should be a “game changer” in order to play majors: drafted in the third round
  - Also suggested that it be lower, like 5<sup>th</sup> round or even 8<sup>th</sup> round
  - Suggested that if they play up in majors, they should also have to play up for All Stars. Not agreed to.
  - Discussion and disagreement on how 10 year olds should be drafted
  - Suggested that 10 year olds will be eligible for majors and 7 year olds for AAA, but they have to tryout with their age group and be drafted by a coach
  - Chris Martinez will find out if other leagues have rules as to where in the draft order 10 year olds are required to be picked to be eligible for majors
  - Safety issues of 11 year olds not ready for Majors
- Conclusions:
  - One Day of Tryouts for AAA and Majors:
    - Time slots for each age group to tryout
    - Managers in AAA and Majors should evaluate 10 & 11 year olds for draft
    - Pending: round when 10 year olds should be drafted
    - Pre-Draft Meeting is when coaches are given draft procedures and rules

- Concluded at 8:45pm

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